

Employee		Job Title	Environment Advisor
Department	Health, Safety, Environment & Quality	Location	South East but with National Travel
Line Manager	Environment & Sustainability Manager	No. of Direct Reports	0

<p>Job Purpose</p> <p>Working closely with the Environment and Sustainability Manager, the successful Environmental Advisor will largely support our project teams at a site level working on a variety of infrastructure projects (predominantly rail) to ensure that they are compliant to legislation, consent requirements and project environment documentation.</p> <p>This is a national role with travel to construction sites. BCM currently work in the South East, Western & Wales, Midlands and Anglia regions.</p>
<p>Key Accountabilities</p> <ul style="list-style-type: none"> Ensuring the delivery of the environmental policy, and compliance with legislation and regulations across a wide range of diverse infrastructure projects. Conduct site inspections and audits on a weekly basis, constantly scanning for opportunities to drive improvements Upskill and support operational site teams with regards to their environmental responsibilities Assist in the development of sustainability and environmental training for all staff Assist in the development or review of project Environment & Social Management Plans (ESMP), Site Waste Management Plans (SWMP), production of environmental permits and consents Ensure delivery of all measures detailed in the project ESMP & SWMP Lead on environmental incident investigation Monitoring and quality control of the embedded environmental and ecological mitigation measures during construction phases Leading and assisting in the delivery of the management of environmental issues such as the presence of protected species, works in designated sites (SSSIs, Ancient Woodlands, AONBs etc.) Environmental supervision of works as an when required i.e. biosecurity, nesting bird Provision of advice and support regarding set up of construction sites ensuring compliance to waste, pollution, ecological legislation Reviewing relevant documents, including risk assessments, method statements and evidence relating to all proposed work activities Conducting Tool-box talks or other environmental briefings to contractors Promotion of the BCM Sustainable Business Plan at a project level Identification of opportunities at a project level that will provide resource efficiency, social value and wider sustainability benefits Champion environment and sustainability at a project level Undertaking other reasonable duties appropriate to the role <p>It is critical that you work collaboratively and build effective relationships with our project and operational team.</p>

<p>IMS Processes and Procedures</p> <p>You are required to comply with all IMS Core policies, procedures and associated forms relevant to your role.</p>
<p>KPIs</p> <p>You will support and help the company achieve the KPI's as defined within the Sustainable Business Plan.</p>

<p>Job Requirements</p> <ul style="list-style-type: none"> We are looking for someone with a broad environmental background, site management and coordination, and preferably with hands on experience of working on infrastructure projects
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- We are looking for a person with a passion for environmental and sustainability excellence, and an ambition to grow and develop a career within the infrastructure sector
- The role will involve the communication of ideas throughout the organisation, the ability to liaise with a broad range of stakeholders is essential.

Competencies & Training Requirements

- Ideally 2/3+ years environmental and sustainability experience, ideally within the infrastructure, construction, rail, utilities or related sector
- Degree or Masters qualification in Environmental Management or similar
- Associate or Practitioner membership of IEMA, CIEEM, IES or equivalent
- Competent in the use of Microsoft office applications
- Full clean driving licence
- PTS (Personal Track Safety) card holder (although not critical)

This is an exciting opportunity to join a growing SME in the infrastructure sector.

BCM Leadership Behaviours (for any role):

- **Lead by Example** - demonstrate the BCM Leadership Behaviours, drive excellence, be a role model, challenge yourself and others.
- **Go Above and Beyond** - stretch yourself and others, use can-do and proactive approach, create innovative solutions and opportunities for business development.
- **Better Together** - take others with you, listen, be supportive, leverage diverse knowledge and expertise, have aligned objectives, recognise achievements and celebrate success.
- **Stick to the Agenda** - understand broader impact of your decisions, align actions with our Core Values and Strategy.
- **Build Trust** - always deliver on your commitments in an honest and transparent manner.
- **Improve Continuously** - invest time and effort into your development, ask and provide candid feedback, share your knowledge, best practices and lessons learned.

Declaration

By signing this Job Description, I confirm that I have been briefed and understand its content and will carry out my work in strict accordance with BCM Policies & Procedures, in conjunction with any additional clients' requirements.

Name:

Signature:

Date:

Deputising Duties

The undersigned have been briefed and understand the above job description and responsibilities.

I will undertake these duties in the event of the absence of the above Manager (subject to any constraints listed below).

Name	Position	Location	Date Briefed	Signature